

Edwards Aquifer Authority

Minority and Women-Owned Business Enterprise Program

I. POLICY

It is Edwards Aquifer Authority's (EAA) policy that minority and women-owned business enterprises (M/WBEs) have equal opportunity to participate in the performance of EAA contracts and subcontracts. The EAA shall make a good faith effort to award contracts to minority-owned and women-owned businesses in the amount of 30 percent of the total amount (value) of those contracts. A minority and women-owned business program has been adopted to foster M/WBE participation in EAA contracting and subcontracting activities.

a. Applicability

The Minority and Women-Owned Business Policy is governed by the Edwards Aquifer EAA Bylaws, as adopted.

b. Objectives

- i. To ensure nondiscrimination in the award and administration of EAA-related contracts and procurements to all bidders, proposers, and vendors and by EAA contractors, subcontractors, consultants, and sub-consultants.
- ii. To promote efforts, approaches, and initiatives that will foster more effective participation by minority and women-owned businesses and enhance their competitiveness and qualifications, thus affording a full and fair opportunity to compete on the EAA's contracting and procurement opportunities.
- iii. To more effectively promote the EAA's business opportunities to minority and women-owned firms.
- iv. To remove barriers to the participation of minority and women-owned firms in EAA contracts through implementation of mechanisms that facilitate contractor teaming, subcontracting and joint venture relationships.

c. Administration of Program

The General Manager of EAA is responsible for ensuring all EAA personnel adhere to the provisions and spirit of the M/WBE program. The General Manager has delegated responsibility for the development, implementation, and monitoring of this program to the EAA M/WBE Coordinator. The M/WBE Coordinator shall assist EAA staff to identify M/WBEs to submit bids or proposals and provide information to contractors seeking M/WBE subcontractors.

d. Equal [Employment] Opportunity

The EAA does not exclude persons from participation in, deny benefits to, or otherwise discriminate against any persons in connections with the award and performance of any contract governed by the Edwards Aquifer Act on the basis of race, color, sex, sexual orientation or national origin.

The EAA also prohibits a contractor performing under an EAA agreement to discriminate on the fact or perception of a person's race, color, sex, sexual orientation or national origin with respect to employment, sub-contracting or sub-consulting opportunities.

The EAA further encourages contractors to, the furthest extent feasible, provide employment opportunities to underrepresented minorities [African Americans, Hispanic Americans, and American Indians] in Science, Technology, Engineering, and Mathematics (STEM) industries.

II. PROCUREMENT

The EAA's Procurement Policies and Procedures describe how the EAA purchases goods and services in accordance with applicable state and local statutes. These Procurement Policies and Procedures are the means by which the EAA implements this M/WBE program. The following describes how the M/WBE program applies to the EAA's procurement activities.

Just as the EAA shall make a good faith effort to award contracts to M/WBE firms, potential contractors ("bidders" or "proposers") shall also make a good faith effort to take all necessary and reasonable steps to ensure that M/WBEs have equal opportunity to participate as subcontractors. Failure by a contractor or subcontractor to carry out good faith efforts may constitute a breach of contract and, after notification of such breach by the EAA, may result in termination of the contract. The EAA reserves the right to request a written commitment from the proposer to use good faith efforts to provide equal employment opportunities during the term of the contract. The EAA may also require the proposer to provide EAA with relevant employment data of its workforce.

To be an eligible M/WBE under this program, contractors and subcontractors must be certified as a minority business enterprise or women business enterprise MBE or WBE by a recognized governmental program, such as the South Central Texas Regional Certification Agency (SCTRCA).

At the EAA's discretion, disadvantaged business enterprise ("DBE") or historically underutilized business ("HUB") certification may be accepted from firms determined

to be owned and controlled by minority or women individuals by a recognized governmental program, such as:

- Texas Unified Certification Program; or
- State of Texas Historically Underutilized Business (HUB) program.

Any entity identified as an M/WBE, DBE, or HUB (as either a prime or subcontractor) shall submit a copy of its certification with its proposal. The EAA reserves the right to verify any entity's certification status prior to contract award.

III. SOLICITATIONS

- a. The EAA will review any proposed contract with an estimated value of \$50,000 or more to determine if subcontract opportunities are probable prior to the EAA's solicitation of bids, proposals, offers or other applicable expressions of interests.
- b. If the EAA determines subcontract opportunities exist for a contract, a ***Probable Subcontracting Opportunities*** form outlining the anticipated line items for subcontracting will be included in the solicitation. (See Exhibit A)

IV. SUBCONTRACTING PLANS

- a. The EAA strongly encourages the prime contractor/consultant to provide subcontracting opportunities for all firms and make every good faith effort to solicit M/WBEs to perform meaningful work in all aspects on projects with an estimated value of \$50,000 or more.
- b. If the EAA determines that subcontract opportunities exist, completion of a ***Project Subcontracting Plan*** and all applicable sections will be required in order to be deemed responsive at the discretion of the EAA. (See Schedule A)

V. PROPOSAL EVALUATION AND AWARD

- a. Good Faith Efforts
 - i. Proposers should review directories of certified firms from the South Central Texas Regional Certification Agency Directory and/or the State of Texas centralized master bidders list (CMBL) by categories consistent with anticipated subcontracting opportunities.
 - ii. Proposers should solicit the interest of certified firms and allow sufficient time for potential subcontractors to respond to the solicitation. Proposer should solicit through all reasonable and available means, including mailing, emailing, and faxing information on subcontracting opportunities to all or some firms on the certified lists and to all other interested firms,

advertising in local, small/minority/women-owned business focused newspapers (where available), and attendance at pre-proposal meetings.

- iii. Proposer should provide interested firms with adequate information about the plans, specifications, and requirements of the contract in a timely manner to assist them in responding to a solicitation.
- iv. Proposer should document in writing all M/WBEs solicited in the ***Project Subcontracting Plan*** form for projects exceeding \$50,000, as requested. (See Schedule A)
- v. Proposals should break out contract work items into economically feasible units and, where possible, identify rotation of work opportunities so that firms may participate as subcontractors.
- vi. Proposers should work within their own resources to determine the qualifications of any potential M/WBE subcontractor and should not reject M/WBEs as unqualified without a thorough investigation of their capabilities.
- vii. Proposer should follow up with all competitive bids/proposals from M/WBE firms to clarify any questions that may arise. If M/WBE proposals or quotes are not utilized in the identified areas of work, the proposer should document in writing the reasons for this decision, and submit the documentation when responding to an EAA solicitation.
- viii. Proposer should use the services of available minority/women community organizations; minority/women contractors' groups; local, state, and Federal minority/women business assistance offices, HUB/M/W/DBE directories; and other organizations and resources to provide assistance in the recruitment and placement of firms. (See Attachment A)

b. Recommendation for Award

i. Staff evaluation of proposals/bids

The EAA will review all the facts in the record to determine if the respondent made adequate good faith efforts to notify and include M/WBEs as subcontractors on the project. While the absence of subcontractor and/or M/WBE participation is NOT an automatic disqualification, the EAA may deem an incomplete ***Project Subcontracting Plan*** as a non-responsive proposal and not consider the respondent for award.

VI. POST AWARD RESPONSIBILITIES

a. Record Retention

- i. Contractor must maintain (and make available upon request) records of all subcontracts entered into with firms and records of materials purchased from suppliers on EAA projects. Such records shall show the name and business address of each subcontractor or vendor and the total dollar amount actually paid to each subcontractor or vendor.

b. Reporting

- i. The respondent must submit regular ***Subcontractor Utilization Reports*** to the EAA (or its designated contracting agency) with the contractor's billing, which includes the use of and expenditures made to its subcontractors (both M/WBEs and Non-M/WBEs). (See Schedule B)
- ii. The utilization of M/WBE lawyers at non-M/WBE law firms will be requested monthly through completion of a ***Legal Services Invoice Report***. The report will indicate the extent to which non-M/WBE law firms, retained by the EAA, assign M/WBE lawyers to work on EAA related projects. (See Schedule C)

VII. DEFINITIONS

- a. *Business, business concern or business enterprise* means an entity organized for profit with a place of business located in the United States, and which operates primarily within the United States or which makes a significant contribution to the United States economy through payment of taxes or use of American products, materials, or labor.
- b. *Contract* means a legally binding relationship obligating a seller to furnish supplies or services (including, but not limited to, construction and professional services) and the buyer to pay for them.
- c. *Contractor* means one who participates, through a contract or subcontract (at any tier), on an EAA assisted contract.
- d. *Disadvantaged business enterprise* ("DBE") means a for-profit small business concern—
 - (1) That is at least 51 percent owned by one or more individuals who are both socially and economically disadvantaged or, in the case of a corporation, in which 51 percent of the stock is owned by one or more such individuals; and
 - (2) Whose management and daily business operations are controlled by one or more of the socially and economically disadvantaged individuals who owns the firm.

(Exception: the EAA will only count participation from DBE firms determined to be owned and controlled by minority or women individuals by a recognized program.)

- e. *Good faith efforts* means efforts to achieve a goal or other requirement of this part which, by their scope, intensity, and appropriateness to the objective, can reasonably be expected to fulfill the program requirement.
- f. *Historically underutilized business* (“HUB”) means a for-profit business concern—
 - (1) That is at least 51 percent owned by one or more minority, woman or service disabled veteran individuals, who reside in Texas and actively participate in the control, operations and management of the entity’s affairs; and
 - (2) Has not exceeded the size standards prescribed by 34 TAC §20.23; and
 - (3) Has its principal place of business in Texas.(Exception: the EAA will only count participation from HUB firms determined to be owned and controlled by minority or women individuals by a recognized program.)
- g. *Minority-owned business enterprise* (“MBE”) means a for-profit business concern—
 - (1) That is at least 51 percent owned by one or more minority individuals, in the case of a corporation, in which 51 percent of the stock is owned by one or more such individuals; and
 - (2) Whose management and daily business operations are controlled by one or more of the minority individuals who owns the firm.

Minority group members as defined by the SCTRCA Policy and Procedures Manual may include:

- a. African Americans;
 - b. Hispanic Americans;
 - c. Asian-Pacific Americans;
 - d. Asian-Indian American; or
 - e. Native Americans.
- h. *Joint venture* means an association of a M/W/DBE firm and one or more other firms to carry out a single, for-profit business enterprise, for which the parties combine their property, capital, efforts, skills and knowledge, and in which the M/W/DBE is responsible for a distinct, clearly defined portion of the work of the contract and whose share in the capital contribution, control, management, risks, and profits of the joint venture are commensurate with its ownership interest.
 - i. *South Central Texas Regional Certification Agency* (“SCTRCA”) means a 501 (c) (3) non-profit corporation that represents several public entities in the South Texas area. These entities are committed to enhancing participation for disadvantaged, small, minority and woman owned businesses in public/government contracting and purchasing activities.

- j. *Texas Unified Certification Program* means a group of agencies organized through requirements of 49 CFR Part 26 to conduct DBE certification services. These agencies include Texas Department of Transportation, North Central Texas Regional Certification Agency, South Central Texas Regional Certification Agency, City of Austin, Corpus Christi Regional Transportation Authority, and City of Houston.
- k. *Women-owned business enterprise* (“WBE”) means a for-profit business concern—
 - (1) That is at least 51 percent owned by one or more women individuals, in the case of a corporation, in which 51 percent of the stock is owned by one or more such individuals; and
 - (2) Whose management and daily business operations are controlled by one or more of the women individuals who owns the firm.

VIII. FORMS

- a. Schedule A – Project Subcontracting Plan
- b. Schedule B – Subcontractor Utilization Report
- c. Schedule C – Legal Services Invoice Report

IX. EXHIBITS

- a. Exhibit A – Probable Subcontracting Opportunities

X. ATTACHMENTS

- a. Attachment A – Trade Organizations



PROJECT SUBCONTRACTING PLAN

Schedule A

The Edwards Aquifer Authority (EAA) will review any proposed contract with an estimated value of \$50,000 or more to determine if subcontract opportunities are probable prior to the EAA's solicitation of bids, proposals, offers or other applicable expressions of interests. **Completion of this Project Subcontracting Plan and all applicable sections are required in order to be deemed responsive.**

SECTION – 1					
BACKGROUND					
a. Proposer/Bidder					Phone:
b. Contractor Representative					Email:
c. RFP/IFB Number					
d. Business Certification Type		___ MBE	___ WBE	___ Joint Venture	___ Non-M/WBE
e. Will portions of work be subcontracted?	___ Yes (complete Section 2)			___ No (complete Section 3)	
f. Will subcontract opportunities be provided to M/WBEs?	___ Yes (complete Section 2)			___ No (complete Section 4)	
SECTION – 2					
SUBCONTRACTOR PARTICIPATION DECLARATION					

Contingent upon award of the project stated above, _____
 [Proposer/Bidder] commits to award subcontracts or purchase orders to the following firms. **LIST ALL SUBCONTRACTORS** (if the firm is a joint venture, provide the ownership interest of any M/WBE participation).

Subcontractor	Cert. Type *	Cert. Agency **	Gender M / F	Ethnicity ***	Scope of Work	Subcontract Amount	% of Contract
						\$	%
						\$	%
						\$	%
						\$	%
						\$	%
						\$	%

*Minority-MO Woman-WO Non-M/WBE-NonMW

** S. Central TX Regional Certification Agency (SCTRCA) Historically Underutilized Business (HUB) Other (Specify)

***African American-AA Native American-AI Asian American-AS Hispanic American-HI

\$ _____ \$ _____
 Total Dollar value of subcontract work ÷ total dollar value of contract = _____% subcontracted

\$ _____ \$ _____
 Total Dollar value of M/WBE subcontract work ÷ total dollar value of contract = _____% to M/WBEs

Proposer/Bidder Name:	Solicitation #:
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PROJECT SUBCONTRACTING PLAN

Schedule A

SECTION – 4
GOOD FAITH EFFORTS

This section must be completed if you responded “No” to SECTION 1, Item f along with any documentation to detail your efforts to include M/WBEs in subcontracting opportunities.

Good faith efforts require that the proposer/bidder demonstrate that it took all necessary and reasonable steps to notify M/WBEs of subcontracting opportunities by their scope, intensity, and appropriateness to assist the Authority in meeting its cumulative M/WBE goal.

The Authority has the responsibility to make a fair and reasonable judgment whether a proposer/bidder made adequate good faith efforts. Consideration to the quality, quantity, and intensity of the different kinds of efforts the proposer/bidder has made will be evaluated for the best value and of the Authority.

a. List the directory sources used to find M/WBEs for subcontracting opportunities.

Directory	Hyperlink	Source Utilized?	
South Central Texas Regional Certification Agency	https://sctrca.sctrca.org/FrontEnd/VendorSearchPublic.asp?TN=sctrca&XID=6433	<input type="checkbox"/> Yes	<input type="checkbox"/> No
State of Texas Central Master Bidders List (CMBL) HUB Directory	https://mycpa.cpa.state.tx.us/tpasscmbsearch/index.jsp	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Other:		<input type="checkbox"/> Yes	<input type="checkbox"/> No
Other:		<input type="checkbox"/> Yes	<input type="checkbox"/> No

b. List trade or professional organizations contacted for M/WBE outreach assistance.

Trade Organizations or Development Centers	Date Notice sent (mm/dd/yyyy)	Was the Notice Accepted?	
		<input type="checkbox"/> Yes	<input type="checkbox"/> No
		<input type="checkbox"/> Yes	<input type="checkbox"/> No
		<input type="checkbox"/> Yes	<input type="checkbox"/> No
		<input type="checkbox"/> Yes	<input type="checkbox"/> No

Proposer/Bidder Name:	Solicitation #:
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PROJECT SUBCONTRACTING PLAN

Schedule A

c. List M/WBEs you contacted to let them know about subcontracting opportunities on this project.

Company Name	Date Notice sent (mm/dd/yyyy)	M/WBE Responded?		M/WBE Selected?	
		<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Yes	<input type="checkbox"/> No
		<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Yes	<input type="checkbox"/> No
		<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Yes	<input type="checkbox"/> No
		<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Yes	<input type="checkbox"/> No
		<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> Yes	<input type="checkbox"/> No

d. Provide a brief reason why each responsive M/WBE in SECTION 4, item c above was not selected as a subcontractor on this project.

Proposer/Bidder Name:	Solicitation #:
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PROJECT SUBCONTRACTING PLAN

Schedule A

SECTION – 5
AFFIRMATION

As evidenced by my signature below, I affirm that I am an authorized representative of the respondent listed in SECTION 1, and that the information and supporting documentation submitted with the **PROJECT SUBCONTRACTING PLAN** is true and correct. Respondent understands and agrees that, if awarded any portion of the contract:

The respondent must submit monthly *Subcontractor Utilization Reports* to the Authority (or its designated contracting agency), which includes the use of and expenditures made to its subcontractors (both M/WBEs and Non-M/WBEs).

The respondent must seek approval from the contracting agency prior to making any modifications to its **PROJECT SUBCONTRACTING PLAN**, including the hiring of additional or different subcontractor and the termination of a subcontractor the respondent identified in its **PROJECT SUBCONTRACTING PLAN**.

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Signature

Printed Name

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Title

Date

Proposer/Bidder Name:	Solicitation #:
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SUBCONTRACTOR UTILIZATION REPORT

Schedule B

SUBCONTRACTOR UTILIZATION REPORT						
This form must be completed in accordance to the agreement of services or Project Subcontracting Plan. Submit this form to the designated individual as specified in your project agreement. Failure to timely submit this form may delay any payment or reimbursement due to you this reporting period.						
Reporting Period (Month)	Prime Contractor Name				Contract/ PO Number	
Subcontractor Commitment (Dollars)	Subcontractor Commitment (%)	M/WBE Participation (Dollars)		M/WBE Participation (%)		
Date of Prime Award	Original Contract Value		Change Orders		Current Contract Value	
Subcontractor Name	Scope of Work	Award Date	Committed Dollars	Paid this period	Paid to Date	Cert. Code*
			\$	\$	\$	
			\$	\$	\$	
			\$	\$	\$	
			\$	\$	\$	
			\$	\$	\$	
			\$	\$	\$	

*Codes: MO-AA (African American), MO-AI (Native American), MO-AS (Asian American), MO-HI (Hispanic American), WO (Woman), or Non-MW (Non-M/WBE)



LEGAL SERVICES INVOICE REPORT

Schedule C

LEGAL SERVICES INVOICE REPORT	
This form must be completed in accordance to the agreement of services. Submit this form to the designated individual as specified in your project agreement. Failure to timely submit this form may delay any payment or reimbursement due to you this reporting period.	
Firm Name	Invoiced this period
Reporting Period (Month)	Contract No.
Fees paid to Attorneys and other subcontractors working on EAA projects	Fees paid this period
1. Non-minority men	\$
2. Non-minority women	\$
3. African Americans	\$
4. Asian Americans	\$
5. Hispanic Americans	\$
6. Native Americans	\$
7. Other:	\$
TOTALS	\$



Exhibit A

Solicitation #:

Attachment:

PROBABLE SUBCONTRACTING OPPORTUNITIES			
Line Item	NAICS Code	NIGP and Item Code	Total number of certified MWBEs potentially available to perform work Source: SCTRCA and HUB Directory
1.			
2.			
3.			
4.			
5.			
6.			
7.			
8.			
9.			
10.			

This form is to be completed by the procuring Edwards Aquifer Authority Department Executive Director for contract expenditures with an estimated value of \$100,000 or more. If sufficient subcontracting opportunities exist, then this completed form will be included in the solicitation.

For office use only.

☐ **Yes**, sufficient subcontracting opportunities exist. Project Subcontracting Plan is required.

☐ **No**, insufficient subcontracting opportunities exist. No Project Subcontracting Plan is required.

MINORITY TRADE ORGANIZATION

Organization	Address	City	ZIP	Phone	FAX	Email
<i>The following organizations have agreed to accept subcontracting opportunities per agreement with the Texas Statewide HUB Program. Please contact the following organizations and at least one organization from the region where the project is located.</i>						
American Indian Chamber of Commerce of Texas	11245 Indian Trail, 2 nd Floor	Dallas	75229	972-241-6450	972-241-6454	tmarshall@aicct.com
Dallas Fort Worth Minority Supplier Development Council	2710 North Stemmons Freeway, North Tower, Ste. 900	Dallas	75207	214-630-0747	214-637-2241	admin@dfwmsdc.com
Houston Minority Supplier Development Council	Three Riverway, Ste. 555	Houston	77056	713-271-7805	713-271-9770	info@hmhc.org
Southwest Minority Supplier Development Center	912 Bastrop Hwy., Ste. 101	Austin	78741	512-386-8766	512-386-8988	smsdc@smsdc.org
Texas Association of Historically Underutilized Businesses	PO Box 684726	Austin	78768	512-220-4293	915-585-7751	rmata@tgsaustin.com
Tri-County Black Chamber of Commerce	PO Box 88376	Houston	77288	832-875-3977	713-839-7329	leondria@tricountyblackchamber.org
Women Contractors Association	PO Box 6757	Houston	77265	713-807-9977	713-807-9917	director@womencontractors.org
Women's Business Council Southwest	2201 N. Collins, Ste. 158	Arlington	76011	817-299-0566	817-299-0949	ementhe@wbcsouthwest.org
Women's Business Enterprise Alliance	9800 Northwest Freeway, Ste. 120	Houston	77092	713-681-9232	713-681-9242	bids@wbea-texas.org
<i>Austin Area Minority Organizations</i>						
Austin Asian American Chamber of Commerce	10901 N. Lamar Blvd. Ste. B206	Austin	78753	512-407-8240	512-407-8233	aaacc@austinacc.org
Austin Black Contractors	6448 Hwy. 290 E. Ste. E-107	Austin	78723	512-467-6894	512-467-9808	brc-pro@swcbell.net
Capitol City African American Chamber of Commerce	5407 N. IH 35, Ste. 304	Austin	78723	512-459-1181	512-459-1183	admin@capcitychamber.org
National Association of Women in Construction		Austin		512-608-8388		membership@nawicaustin.org
Southwest Minority Supplier Development Council	912 Bastrop Hwy., Ste. 101	Austin	78741	512-386-8766	512-386-8988	Karen@smsdc.org

Organization	Address	City	ZIP	Phone	FAX	Email
US Hispanic Contractors de Austin	319 Congress Ave., Ste. 250	Austin	78723	512-922-0507	512-374-1421	info@ushcs-austin.com
Women's Chamber of Commerce of Texas	PO Box 26051	Austin	78755	512-338-0839		Austin@womenschambertexas.com
West Texas Minority Organizations						
El Paso Hispanic Chamber of Commerce	2401 E. Missouri	El Paso	79903	915-566-4066	915-566-9714	Ephcc02@whc.net
Lubbock Hispanic Chamber of commerce	PO Box 886	Lubbock	79401	806-762-5059	806-763-2124	lhcc@worldnet.att.net
Midland Hispanic Chamber of Commerce	208 S. Marienfield, Ste. 100	Midland	79701	432-682-2960	432-687-3972	rls@midlandhcc.com
Odessa Black Chamber of Commerce	PO Box 1006	Odessa	79760	432-332-5812		Odel.crawford@sbcglobal.net
El Paso Black Chamber of Commerce	109 N. Oregon, Ste. 212	El Paso	79901	915-534-0570	915-534-0561	contactus@elpasoblackchamber.com
Lubbock African American Chamber of Commerce	1220 Broadway, Ste. 1308	Lubbock	79401	806-771-1815	806-795-9164	
El Paso Community College Contract Opportunities Center	1359 Lomaland, Room 521	El Paso	79935	915-831-7747	915-831-7755	pabloa@epcc.edu
San Antonio & South Texas Minority Organizations						
Edinburg Hispanic Chamber of Commerce	PO Box 85	Edinburg	78540	956-383-4974	956-383-6942	chamber@edinburg.com
Harlingen Hispanic Chamber of Commerce	2309 N. Ed Carey Dr.	Harlingen	78550	956-421-2400	956-364-1879	hhcoc@harlingenchamber.com
Kleberg County Hispanic Chamber of Commerce	PO Box 5824	Kingsville	78364	512-516-0552	512-592-3315	
Laredo Chamber of Commerce	2310 San Bernardo	Laredo	78040	956-722-9895	956-791-4503	chamber@laredochamber.com
Greater Pleasanton-Atascosa Hispanic Chamber of Commerce	307 North Main St.	Pleasanton	78064	830-569-5211		
San Antonio Hispanic Chamber of Commerce	200 E. Grayson, Ste. 203	San Antonio	78215	210-225-0462	210-225-2485	www.sahcc.org

Organization	Address	City	ZIP	Phone	FAX	Email
African American Chamber of Commerce of San Antonio	1717 N. 1604 East, Ste. 220	San Antonio	78232	210-490-1624	210-490-5294	blackchamber@aol.com
Alamo City Black Chamber of Commerce	600 Hemisfair Plaza Way Bldg. 406-10	San Antonio	78205	210-226-9055	210-226-0524	Info@alamocitychamber.org
Greater Victoria Chamber of Commerce	3434 N. Ben Wilson	Victoria	77901	361-573-5277	361-573-5911	www.victoriachamber.org
African American Chamber of Commerce of Victoria	PO Box 3594	Victoria	77903	361-575-2061	361-570-3696	info@aaccv.com
Corpus Christi Black Chamber of Commerce	PO Box 60574	Corpus Christi	78466	361-698-2166	361-698-2112	www.blackchambercc.org
South Texas Minority Business Opportunity Committee	2412 S. Clossner	Edinburg	78539	956-292-7555	956-292-7561	
Texas Center for Border Economic & Enterprise Development (CEED)	301 Mexico Blvd. Room F6A	Brownsville	78520	956-548-8741	956-548-8750	
Rio Grande Valley Associated General Contractors	6918 W. Expressway 83	Harlingen	78552	956-423-4091	956-423-0174	www.rgvagc.org
Rio Grande Valley Hispanic Chamber of Commerce	3313 N. McColl Rd.	McAllen	78501	956-928-0060	956-928-0073	lisa@rgvhcc.com
Hispanic Contractors Association de San Antonio	Alamo Colleges, 8300 Pat Booker Rd., Ste. 233 – Mailing Address PO Box 33425, San Antonio, TX 78265	Live Oak	78233	210-444-1100	210-444-1101	admin@hca-sa.org
Greater Hispanic Chamber of Commerce of Comal County	1115 Mahan Circle	New Braunfels	78183			
Seguin-Guadalupe County Hispanic Chamber of Commerce	PO Box 1154	Seguin	78155	830-372-3151	830-372-9499	hcoc@sbcglobal.net
San Marcos Hispanic Chamber of Commerce	174 S. Guadalupe St., Ste. 101	San Marcos	78666	512-353-1103	512-353-2175	

Organization	Address	City	ZIP	Phone	FAX	Email
City of San Antonio Small Business Outreach	100 W. Houston	San Antonio	78205	210-207- 3900	210-207- 8151	
San Antonio Associated General Contractors	10806 Gulfdale	San Antonio	78216	210-349- 4921	210-349- 4017	mcmurry@sanantonioagc.org
Builders Exchange of Texas, Inc.	4047 Naco Perrin	San Antonio	78217	210-564- 6900	210-564- 6901	
North Texas Minority Organizations						
American Indian Chamber of Commerce of Texas	11245 Indian Trail, 2 nd floor	Dallas	75229	972-241- 6450	972-241- 6454	tmarshall@aicct.com
Dallas Fort Worth Minority Supplier Development Council	2710 North Stemmons Freeway, North Tower, Ste. 900	Dallas	75207	214-630- 0747	214-637- 2241	admin@dfwmsdc.com
Women's Business Council of the Southwest	2201 N. Collins, Ste. 158	Arlington	76011	817-299- 0566	817-299- 0949	ementhe@wbcsouthwest.org
Black Contractors Association	1409 S. Lamar St., Ste. 251	Dallas	75215	214-485- 0483	214-485- 0467	info@blackcontractors.org
Greater Dallas Asian American Chamber of Commerce	11171 Harry Hines Blvd., Ste. 115	Dallas	75229	972-241- 8250	972-241- 8270	info@gdaacc.com
Dallas Black Chamber of Commerce	2838 Martin Luther King Jr. Blvd.	Dallas	75215	214-421- 5200	214-421- 5510	cro@dbcc.org
Greater Dallas Hispanic Chamber of Commerce	4622 Maple, Ste. 207	Dallas	75219	214-521- 6007	214-520- 1687	gdhcc@gdhcc.com
Fort Worth Hispanic Chamber of Commerce	1327 N. Main St.	Fort Worth	76164	817-625- 5411	817-625- 1405	Rosa.navejar@fwhcc.org
Fort Worth Metropolitan Black Chamber of Commerce	1150 S. Freeway, Ste. 211	Fort Worth	76104	817-871- 6538	817-332- 6438	info@fwmbcc.org
Regional Hispanic Contractors Asso.	2210 W. Illinois	Dallas	75224	972-786- 0909	972-786- 0910	john@hcadfw.org
Fort Worth Business Assistance Center	1150 S. Freeway, Ste. 211	Fort Worth	76104	817-871- 6025	817-871- 6031	info@fwbac.com
Greater Arlington Hispanic Chamber of Commerce	202 E. Border St., Ste. 146	Arlington	76010	682-367- 1415	682-367- 1417	office@arlingtonhispanic.com

Organization	Address	City	ZIP	Phone	FAX	Email
US Pan Asian American Chamber of Commerce Southwest	202 E. Border St., Ste. 144	Arlington	76010	682-367-1394		gmcdermott@uspaacc-sw.org
Tyler Area Chamber of Commerce	315 N. Broadway	Tyler	75702	903-592-1661	903-593-2746	tmullins@tylertexas.com
Tyler Metropolitan Chamber of Commerce	2000 W. Gentry Pkwy.	Tyler	75702	903-593-6026		info@tylermetrochamber.org
African-American Chamber of Commerce of Arlington, Inc.	PO Box 202716	Arlington	76006	817-688-8225	817-472-6368	Gil.whavers@aaacc.info
Houston & Gulf Coast Minority Organizations						
Houston Minority Supplier Development Council	Three Riverway, Ste. 555	Houston	77056	713-271-7805	713-271-9770	info@hmbc.org
Tri-County Black Chamber of Commerce	4820 Caroline, Ste. 111	Houston	77004	832-875-3977	281-501-1043	procurement@tcbcc.net
Women Contractors Association	PO Box 6757	Houston	77265	713-807-9977	713-807-9917	director@womencontractors.org
Women's Business Enterprise Alliance	4100 Westheimer, Ste. 260	Houston	77027	713-681-9232	713-681-9242	srepka@wbea-texas.org
African American Chamber of Commerce of Greater Houston	6112 Wheatley St.	Houston	77091	713-692-7003	713-691-7131	jhall@acreshome.org
Houston Citizen's Chamber of Commerce	2808 Wheeler Ave.	Houston	77004	713-522-9745	713-522-5965	president@hccoc.org
National Association of Minority Contractors (NAMC) Greater Houston Chapter	3835 Dacoma St.	Houston	77092	713-843-3791	713-843-3701	dmjohnson@namctexas.com
Houston Hispanic Chamber of Commerce	1801 Main St., Ste. 1075	Houston	77002	713-644-7070	713-644-7377	jmireles@houstonhispanicchamber.com